

Flexible Workforce Assessment from Qualivis



How can Qualivis help?

The Qualivis team collaborates with your leaders to develop the recommendations and program framework for a robust flexible workforce. The team members leverage their extensive industry experience and subject matter expertise to gather relevant data and identify key opportunities, challenges and best practices. This engagement will focus on staffing to demand requirements, internal float pool needs and contingent staffing plans.

Flexible Strategic Staffing Assessment

Create a proactive, rather than reactive, approach to staffing for seasonal census peaks. Find the perfect balance of flex staff and premium labor hours to maximize your budget.

Staff Flexing and Premium Labor

Insight into staff low census flexing and premium labor trends.

FTE Erosion Quantification

Evaluate the number of hours employees work less than their budgeted FTE commitments. At least periodically, employees are scheduled for fewer hours than the FTE commitment for which they were hired. This not only constrains the incomes of those workers, but often causes additional benefit expenses for the organization when those lost hours are replaced by hiring more individuals.

Why build a flexible workforce?

A flexible workforce provides strategic advantages for your organization creating significant cost savings, optimizing profitability and increasing operating efficiency — all without compromising quality.

With a non-flexible workforce, you may:

- Pay too much for increasingly expensive benefits
- Scramble to meet peaks in demand
- Incur significant premium labor expenses

How long is the process?

The typical consulting project takes eight (8) weeks from kickoff to final presentation with minimal disruption to your daily operations.